FINANCIAL REPORT

UNITED WAY OF OXFORD - LAFAYETTE COUNTY, INC.

(a Not-for-Profit Organization)

Oxford, Mississippi

June 30, 2019

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CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditors' Report

To the Board of Directors United Way of Oxford - Lafayette County, Inc. Oxford, Mississippi

We have audited the accompanying financial statements of United Way of Oxford-Lafayette County, Inc. (a notfor-profit organization), which comprise the statements of financial position as of June 30, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Oxford-Lafayette County, Inc. as of June 30, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Nail Mckinney P.A.

Tupelo, Mississippi December 2, 2019

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC.

(a Not-For-Profit Organization)

June 30, 2019 and 2018

Assets		2019	2018		
Current Assets					
Cash and savings	\$	89,696	\$	123,978	
Certificates of deposit		88,895		160,642	
Accounts receivable		9,916		2,500	
Unconditional promises to give, net		93,151		63,482	
Prepaid expenses		3,250		-	
Total current assets		284,908		350,602	
Property and Equipment					
Furniture, fixtures, and equipment		24,742		24,742	
Less: Accumulated depreciation		(21,566)		(21,292)	
Total property and equipment		3,176		3,450	
Other Assets					
CREATE Endowment		59,329		58,124	
Total assets	\$	347,413	\$	412,176	
Liabilities and Net Assets					
Current Liabilities					
Accounts payable and accrued expenses	\$	1,573	\$	2,491	
Disaster relief fund payable		9,689		9,685	
Allocations payable		193,675		298,000	
Deferred revenue		16,244		-	
Total current liabilities		221,181		310,176	
Net Assets					
Without donor restrctions					
Board designated for CREATE endowment		59,329		58,124	
Undesignated		57,365		34,594	
With donor restrictions		9,538		9,282	
Total net assets		126,232		102,000	
Total liabilities and net assets	\$	347,413	\$	412,176	

The accompanying notes are an integral part of these statements.

Statements of Activities

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC. (a Not-For-Profit Organization)

Years ended June 30, 2019 and 2018

	2019					2018					
		Without Donor Restrictions		With Donor Restrictions		Total		Without Donor Restrictions		h Donor trictions	Total
Revenues, Gains and Other Support											
Contributions:	¢	207 005	¢		¢	207 005	¢	201 017	¢		¢ 201.017
Campaign revenue	\$	387,885	\$	-	\$	387,885	\$	301,917	\$	-	\$ 301,917
Less: provision for uncollectible		(12, 462)				(12, 462)		(2,264)			$(2, 2, \epsilon, 4)$
promises to give		(13,463)		-		(13,463)		(3,264)			(3,264)
Net campaign revenue		374,422		-		374,422		298,653		-	298,653
LOU Excel by 5 Coalition		-		-		-		-		3,920	3,920
LOU Reads		-		7,000		7,000		-		-	-
In-kind income		3,682		-		3,682		16,238		-	16,238
Interest income		1,430		-		1,430		1,357		-	1,357
CREATE endowment interest income		1,011		-		1,011		604		-	604
CREATE endowment gains		194		-		194		3,034		-	3,034
Special Events income (expense) net		(150)		-		(150)		8,431		-	8,431
Miscellaneous income (expense) net		(56)		-		(56)		56		-	56
Net assets released from restrictions		6,744		(6,744)		-		9,004		(9,004)	-
Total revenue		387,277		256		387,533		337,377		(5,084)	332,293
Expenses											
Program services:											
United Way community services		289,922		-		289,922		380,104		-	380,104
Supporting services:											
Management and general		39,021		-		39,021		52,551		-	52,551
Fundraising		34,358		-		34,358		54,112		-	54,112
Total expenses		363,301		-		363,301		486,767		-	486,767
Change in net assets		23,976		256		24,232		(149,390)		(5,084)	(154,474)
Net assets, beginning of year		92,718		9,282		102,000		242,108		14,366	256,474
Net assets, end of year	<u>\$</u>	116,694	\$	9,538	\$	126,232	\$	92,718	\$	9,282	\$ 102,000

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The accompanying notes are an integral part of these statements.

Statements of Functional Expenses

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC.

(a Not-For-Profit Organization)

Years ended June 30, 2019 and 2018

	2019					2018				
	Program Services	Support	Services		Program Services	Support	Services			
	United Way Community Services	Management and General	Fund Raising	Total	United Way Community Services	Management and General	Fund Raising	Total		
Salaries	\$ 58,600	\$ 13,980	\$ 20,619	\$ 93,199	\$ 45,917	\$ 19,958	\$ 25,958	\$ 91,833		
Payroll taxes	4,483	1,070	1,577	7,130	3,814	1,661	2,151	7,626		
Employee benefits	9,135	2,234	3,520	14,889	7,508	3,303	4,204	15,015		
Total personnel costs	72,218	17,284	25,716	115,218	57,239	24,922	32,313	114,474		
Bank charges	-	403	-	403	-	536	-	536		
Campaign expenses	300	-	4,148	4,448	1,111	-	16,935	18,046		
Other community impact	7,319	-	-	7,319	277	-	-	277		
Vista volunteer	27	6	10	43	52	-	-	52		
Conferences	94	188	93	375	-	-	-	-		
Depreciation	170	41	63	274	322	410	-	732		
Dues and subscriptions	-	5,458	-	5,458	-	6,495	-	6,495		
Insurance	-	2,946	-	2,946	-	3,126	-	3,126		
Marketing - website	-	-	195	195	465	232	232	929		
Office expense	546	332	203	1,081	97	571	478	1,146		
Repairs & maintenance	2,549	617	945	4,111	683	3,186	683	4,552		
Postage	144	35	54	233	34	118	17	169		
Professional fees	-	9,800	-	9,800	-	9,500	-	9,500		
Rent	6,324	1,530	2,346	10,200	4,488	2,856	2,856	10,200		
Telephone	1,575	381	585	2,541	1,198	599	598	2,395		
Grants to agencies	191,912	-	-	191,912	301,757	-	-	301,757		
LOU Reads/Excel by Five Expense	6,744			6,744	12,381			12,381		
Total expenses	\$ 289,922	\$ 39,021	\$ 34,358	\$ 363,301	\$ 380,104	\$ 52,551	\$ 54,112	\$ 486,767		

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UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC.

(a Not-For-Profit Organization)

Years ended June 30, 2019 and 2018

	2019		2018		
Cash flows from operating activities:					
Change in net assets	\$	24,232	\$	(154,474)	
Adjustments to reconcile change in net assets to net					
cash provided by operating activities					
Depreciation		274		732	
(Increase) decrease in:					
Accounts receivable		(7,416)		1,467	
Unconditional promises to give		(29,669)		71,898	
Prepaid expenses		(3,250)		-	
Increase (decrease) in:					
Accounts payable and accrued expenses		(918)		(1,257)	
Allocations payable		(104,325)		(28,330)	
Deferred revenue		16,244		-	
Net cash provided (used) by operating activities		(104,828)		(109,964)	
Cash flows from investing activities:					
Proceeds from certificates of deposit withdrawal		72,728		-	
Interest reinvested in certificates of deposit		(981)		(878)	
Change in CREATE endowment		(1,205)		(3,855)	
Net cash used in investing activities		70,542		(4,733)	
Cash flows from financing activities:					
Agency transactions, net		4		-	
Net cash used in financing activities		4		_	
Net change in cash		(34,282)		(114,697)	
Cash and savings, beginning of year		123,978		238,675	
Cash and savings, end of year	\$	89,696	\$	123,978	

The accompanying notes are an integral part of these statements.

Notes to Financial Statements

UNITED WAY OF OXFORD-LAFAYETTE COUNTY, INC. (a Not-for-Profit Organization)

June 30, 2019

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The United Way of Oxford-Lafayette County, Inc. (the Organization) is a Mississippi not-for-profit organization, governed by a volunteer board of directors, whose primary mission is to improve lives and meet community needs by uniting people and resources. To this end, the Organization raises funds and invests in education, health and human service programs throughout the county, while also leading coalitions to drive community-level change and mobilizing volunteers. The Organization has served the local community since it was established on November 17, 1970. The Organization raises funds through organized volunteer campaigns that are supported by businesses and individuals. Contributions are received in the form of direct cash donations, annual campaign promises to give, corporate matching sponsorships, and employer remittances of participating employee payroll deduction arrangements. The Organization's Community Impact Committee, made up of board members and other community volunteers, reviews grant applications from local nonprofit service providers and recommends annual funding amounts to the board of directors. The organization also serves as the Chair of the Local Board for Emergency Food & Shelter Program, through which federal funding is periodically distributed to direct aid providers in Lafayette County.

The Organization is a not-for-profit organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes.

Public Support and Revenue

Annual campaign contributions and other direct contributions are considered available for unrestricted use unless specifically restricted by the donor. Unconditional promises to give are recognized and recorded when received. Unconditional promises to give due in the next year are reflected as current promises to give and are recorded at their estimated net realizable value. Unconditional promises to give due in subsequent years (if any) are reflected as long-term promises to give and are recorded at the present value of their estimated net realizable value, using risk-free interest rates applicable to the years in which the promises are received to discount the amounts. An allowance for uncollectible promises is provided based on prior years' experience and management's evaluation of campaign revenue and potential uncollectible promises receivable at year end.

Contributions and grants of cash or other assets are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Administrative fees (if any) earned by the Organization for processing and distributing FEMA grant proceeds to specific agencies, interest from certificates of deposit and other interest bearing accounts, designations from other United Way agencies throughout the country, and other receipts not mentioned above are classified as other income. Such revenue is considered unrestricted support and can be used as the Board directs.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with maturities of three months or less when purchased to be cash equivalents.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

Cash and Cash Equivalents (continued)

The total cash held by the Organization at June 30, 2019 and 2018 was covered by insurance provided by the Federal Deposit Insurance Corporation.

Property and Equipment

The Organization records office furniture, fixtures and equipment at cost if purchased or at fair market value if donated. The Organization currently capitalizes all fixed asset acquisitions of \$500 or more. Depreciation is computed using the straight-line method over an estimated useful life of 5 to 10 years for furniture and equipment and 40 years for buildings and leasehold improvements.

Fair Value of Financial Instruments

The carrying amounts at June 30, 2019 and 2018 for cash and cash equivalents, certificates of deposit, and pledges receivable approximate their fair values because of the short maturity of these instruments.

Accrual for Unrecognized Tax Benefits

On a continuing basis, management analyzes the Organization's tax positions, and, when a tax position meets the measurement and recognition principles outlined in FASB Accounting Standards Codification (FASB ASC) 740, *Income Taxes*, the Organization accrues a liability for unrecognized tax benefits. Any related interest and penalties associated with unrecognized tax benefits are included as a component of other non-interest expense.

Management has evaluated the tax positions taken, and expected to be taken, on the tax returns of the Organization and has determined that, at June 30, 2019 and 2018, the accrual for unrecognized tax benefits is \$0.

Open Tax Years

The Organization is subject to information return reporting in the United States. The Organization's federal information returns are subject to examination by the taxing authorities generally for three years after they are filed. Management has evaluated the tax positions taken, and has not identified any positions that are unlikely to be sustained upon examination.

Donated Property and Facilities

Donations of property are recorded as in-kind contributions at their estimated fair values at the date of donation.

Contributed Services

Contributions of services are recorded at their estimated fair value if the services create or enhance nonfinancial assets or require specialized skills, are performed by people with those skills, and would otherwise be purchased by the organization. A number of volunteers have donated significant time and effort to the United Way fundraising campaign and its grant allocation process. The dollar value of these contributed services is not reflected in the financial statements because the nature of the services does not meet the specified criteria for recording. During the years ended June 30, 2019 and 2018, the value of contributed goods and services meeting the requirements for recognition in the financial statements was \$3,682 and \$16,238, respectively.

Functional Allocation of Expenses

The costs of providing the various programs and activities have been summarized on a functional basis in the statement of activities and the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services benefited based on estimated time and functional usage.

Reclassifications

Certain prior year amounts have been reclassified in order to conform to current year's presentation.

Evaluation of Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through the date of the Independent Auditors' Report, which is the date the financial statements were available to be issued.

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (Continued)

New Accounting Pronouncement

On August 18, 2016, FASB issued ASU 2016-14, Not-for-Profit Entities (Topic 958) - *Presentation of Financial Statements of Not-for-Profit Entities*. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. United Way of Oxford-Lafayette County, Inc. has adjusted the presentation of these statements accordingly. The Organization has adopted the form and presentation requirements associated with ASU 2016-14, which require United Way of Oxford-Lafayette County, Inc. to report information regarding its financial position and activities according to the following net asset classifications

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of United Way of Oxford-Lafayette County, Inc.'s management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of United Way of Oxford-Lafayette County, Inc. or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be held in perpetuity.

The form and presentation changes have been applied retrospectively to all periods presented.

NOTE 2. UNCONDITIONAL PROMISES TO GIVE

Unconditional promises to give consisted of the following at June 30:

	2019		2018
Unconditional promises to give, 2017/2018 Campaign	\$	-	\$ 78,482
Unconditional promises to give, 2018/2019 Campaign		116,151	 -
Total unconditional promises to give		116,151	78,482
Less: allowance for uncollectible promises to give		(23,000)	 (15,000)
Unconditional promises to give, net	\$	93,151	\$ 63,482

NOTE 3. CREATE ENDOWMENT

CREATE Foundation of Tupelo, Mississippi serves as the financial administrator for endowments established by a number of non-profit organizations in North Mississippi. Upon approval by the Board, an agreement to establish an endowment was made in 2005 between the Organization and CREATE Foundation. In December 2005, the Organization contributed \$20,000 to establish the endowment. As with other endowments managed by CRE-ATE Foundation, a portion of the income from the Organization endowment fund may be distributed annually to the Organization while the endowment fund remains with CREATE Foundation. Additionally, CREATE Foundation agreed to provide a challenge grant whereby it would eventually transfer \$10,000 of its funds to the endowment fund in September 2006. The Board anticipates that any income distributed from the endowment funds will help offset administrative costs incurred in support of the Organization's charitable purposes. The Organization has not received any distributions from this fund since it was established in 2005.

The following table summarizes the changes in the endowment fund for the year ended June 30:

NOTE 3. CREATE ENDOWMENT- (Continued)

	 2019		2018
Endowment, beginning of year Investment return	\$ 58,124	\$	54,269
Interest/dividend income	1,297		1,102
Endowment gains	194		3,034
Endowment fees	 (286)		(281)
Endowment, end of year	\$ 59,329	\$	58,124

NOTE 4. FAIR VALUE MEASUREMENT

"Fair value" is defined by FASB ASC 820 as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FASB ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Organization. Unobservable inputs are inputs that reflect the Organization's assumptions about the assumptions that market participants would use in pricipants assumptions about the assumptions that market participants would use in pricipants assumptions about the assumptions that market participants would use in pricing the asset or liability developed based on the best information available under the circumstances. The hierarchy is broken down into the following three levels, based on the reliability of inputs:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data.
- Level 3 Significant unobservable inputs for the asset or liability that reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability.

Determination of fair value

The Organization uses the valuation methodologies listed below to measure different financial instruments at fair value. An indication of the level in the fair value hierarchy in which each instrument is generally classified is included. Where appropriate, the description includes details of the valuation models, the key inputs to those models as well as any significant assumptions.

CREATE Endowment

CREATE Endowment funds are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted prices of the underlying investments allocated to the Organization's units within the larger endowment pool.

The following tables present the balances of assets measured at fair value on a recurring basis:

NOTE 4. FAIR VALUE MEASUREMENT - (Continued)

		2019							
	Level 1	Level 2	Level 3	Total					
CREATE Endowment	\$ 59,329	\$ -	\$ -	\$ 59,329					
	2018								
	Level 1	Level 2	Level 3	Total					
CREATE Endowment	\$ 58,124	\$	\$ -	\$ 58,124					

The Organization has no other assets or liabilities measured at fair value on either a recurring or nonrecurring basis.

NOTE 5. DISASTER RELIEF FUND PAYABLE

The Organization has received donations as agent for The Disaster Relief Council for contributions related to severe storm damage in a prior year. At June 30, 2019 and 2018, the Organization held \$9,689 and \$9,685, respectively, of cash funds for the benefit of The Disaster Relief Council, representing a liability to that entity and a restriction on spendable cash balances as of that date. These funds are required to be held in a checking account separate from the operating funds of the Organization.

NOTE 6. COMMITMENTS AND CONTINGENCIES

United Way of Oxford-Lafayette County, Inc. traditionally distributes approved allocations (grants) to Board designated agencies on a quarterly basis. At the end of each annual campaign, the Board determines the amount of funds available for distribution and budgets the amounts to be distributed throughout the year. The Community Impact Committee then reviews the funding requests received from local agencies. With priorities established by the Committee, fund allocations are developed in accordance with the Organization's guidelines. The allocation recommendations of the Committee are submitted to the Board for approval, and upon approval, distribution schedules are established for the year.

In May of each year, the Organization makes unconditional pledges to agency programs for allocations to be paid for the period July 1 through June 30 of the upcoming fiscal year. Accordingly, as of June 30, 2019 and 2018, a liability of \$193,675 and \$298,000, respectively, was recorded for the unconditional grants pledged, and not yet paid as of that date.

NOTE 7. LEASES

United Way of Oxford-Lafayette County, Inc. leases office space under a verbal, twelve month lease agreement. Monthly rental payments of \$850 were required under the lease for the fiscal year.

NOTE 8. EMPLOYEE BENEFIT PLAN

The Organization participates in a Simplified Employee Pension Individual Retirement Arrangement (SEP IRA). The Organization contributes six percent of the employee's salary to the SEP IRA. For the year ended June 30, 2019 and 2018, plan expenses incurred by the Organization for the SEP IRA were \$5,592 and \$5,547, respectively.

NOTE 9. NET ASSETS

Net assets with donor restrictions consisted of the following at June 30:

	 2019	 2018
LOU Excel by 5	\$ -	\$ 8,564
LOU Reads	 9,538	 718
Total net assets with donor restrctions	\$ 9,538	\$ 9,282

The Organization served as the Lead Support Partner and Fiscal Support Partner for the LOU Excel by 5 Coalition until August 2018, at which time it disbanded and merged with the LOU Reads Coalition. Pursuant to the provisions of a Memorandum of Understanding executed between the Organization and the LOU Excel by 5, if the LOU Excel by 5 Coalition disbanded, those funds would be invested by the Organization in other early childhood programs. When LOU Excel by 5 disbanded, the remaining unspent funds on hand were allocated to the LOU Reads Coalition, another early childhood program coalition supported by the Organization. Funds with do-nor imposed restrictions for LOU Reads expenditures are held by the Organization, and any funds unspent from the donor contributions with the aforementioned restrictions are held over for use by LOU Reads in subsequent years. Net assets with donor restrictions at June 30, 2019 represent funds allocated to LOU Reads in excess of amounts spent by LOU Reads and are restricted for future use by those programs in subsequent fiscal years.

Net assets without donor restrictions consisted of the following at June 30:

	2019	 2018
Undesignated	\$ 57,365	\$ 34,594
Board designated	 59,329	 58,124
Total net assets without donor restrictions	\$ 116,694	\$ 92,718

NOTE 10: AVAILABILITY AND LIQUIDITY

The following table represents the Organization's financial assets available to meet general expenditures over the next twelve months at June 30, 2019 and 2018:

	 2019		2018
Financial assets at year end			
Cash and savings	\$ 89,696	\$	123,978
Certificates of deposit	88,895		160,642
Accounts receivable	9,916		2,500
Unconditional promises to give, net	93,151		63,482
CREATE Endowment	 59,329		58,124
Total financial assets	 340,987		408,726
Less amounts not available to be used within one year:			
Quasi endowment established by the board	59,329		58,124
Disaster Relief agency funds	9,689		9,685
Net assets with donor restrictions	 9,538		9,282
	 69,018		67,809
Financial assets available to meet general expenditures			
over the next twelve months	\$ 271,969	\$	340,917